GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:2971
ANSWERED ON:05.09.2007
REMOVAL OF WORKERS OF CIL
Mehta Shri Bhubneshwar Prasad

Will the Minister of COAL be pleased to state:

(a) Whether during the last three years, more than 15000 workers have been allegedly removed on the basis of long absence from service in Coal India Limited and particularly in CCL,ECL and BCCL, out of which 95% workers belong to SC,ST and the OBC categories :

(b) if so, the details thereof, categories-wise;

(c) whether the Government proposes to reinstate all the workers;

(d) the number of ancillary companies of Coal India Ltd. including the South-Eastern Coalfields which have reinstated these workers; and

(e) if so, the details thereof ?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF COAL (DR. DASARI NARAYANA RAO)

(a) & (b): No, Sir. The services of only 2017 employees of all categories including SC, ST & OBC were terminated due to proved misconduct of long absenteeism in these three companies as detailed below:-

Year	Central Coalfields Limited	Eastern Coalfield Limited	Bharat Coking Coal Limited	Total
2004-05	156	310	413	879
2005-06	101	174	308	583
2006-07	74	130	351	555
Total	331	614	1072	2017

(c): No. Sir. The certified Standing Orders applicable for the workmen, inter-alia, has provisions for the terminated employees to make appeal to the Appellate Authority. Such appeals, as and when received, are considered on merit by the Appellate Authority. Reinstatement is made only on the basis of the decision of the Appellate Authority on the merit of the individual case. The prescribed procedure for reinstatement of workers is being followed by Coal India Limited and its Subsidiary Companies.

(d)& e): Number of employees reinstated Company-wise is given below :-

Company	2004-05	2005-06	2006-07
Eastern Coalfields Limited	24	22	22
Bharat Coking Coal Limited	72	32	59
Central Coalfields Limited	02	02	07
Western Coalfields Limited	07	06	06
South Eastern Coalfields Limited	32	27	65
Mahanadi Coalfields Limited	-	-	04

Total	137	89	163